

Treasury and Financial Sustainability

Policy 4 | Version 6

We are committed to effectively managing financial risk so that Vertaview Limited and its subsidiaries remain financially sustainable over the long term.

The Vertaview Group understands that careful financial management is essential across Vertaview Limited and its subsidiaries to ensure the organisation can deliver quality services now and into the future. This Policy provides guidance to the Vertaview Limited Board, all subsidiary boards, Management and all workers regarding financial decision making including the financing of operations, budgeting, cashflow and long-term financial planning.

Scope:

This policy (and related document/s) applies to Vertaview Limited and its subsidiary companies, related entities, and affiliates anywhere in Australia (collectively referred to as the Vertaview Group).

We will:

- ✓ Plan, implement, review, and update our financial strategies to ensure we effectively safeguard our assets by managing financial risks.
- ✓ Provide timely reporting to the Board and relevant committees on financial performance, cash flow, forecasts, covenant compliance, material risks, mitigation actions, and progress against financial sustainability plans.
- ✓ Manage our cash reserves, financial investments and working capital effectively whilst operating within our security arrangements and borrowing covenants.
- ✓ Maintain appropriate internal controls are in place to minimise the risk of financial losses due to issues including mismanagement, error, fraud, supplier failure, or unauthorised or inappropriate use of financial instruments and techniques.
- ✓ Ensure strong governance is in place around treasury and finance functions including budgeting, forecasting, long term planning, vendor and creditor management, asset management and financial delegations.
- ✓ Accurately measure and report regularly on our financial performance, supported by insightful reporting metrics.
- ✓ Manage investments in accordance with Board approved parameters that address capital preservation, diversification, liquidity requirements and reporting obligations.

We recognise the importance of effective financial and treasury management, which allows us to deliver quality services and manage growth, taking into account external market and industry changes.

Our objective is to achieve long-term financial sustainability so the people we support can continue to access quality services and our workers can retain employment.

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Accountability resides with the Vertaview Group Chief Executive Officer who is accountable to the Vertaview Limited Board for the development and implementation of treasury and financial sustainability plans and procedures. Management and control of the treasury and finance functions are vested with the Vertaview Group Chief Financial Officer. The Board is responsible for approving the financial risk appetite, treasury framework, borrowing arrangements, financial sustainability strategy, and any material changes to financial risk settings.

We will comply with all relevant legislation, accounting standards, regulatory obligations, ACNC and ASIC requirements, funding agreements, contractual obligations, banking requirements, and borrowing covenants where applicable.



Angela Tillmanns, Vertaview Limited Chair



Damian Bell, Vertaview Group CEO