

# Health and Safety

## Policy 6 | Version 5

**We are committed to providing and maintaining a safe, healthy and inclusive workplace for all workers, customers, contractors, volunteers, visitors and others who may be affected by our work.**

Vertaview Group is dedicated to identifying, managing, and minimising all workplace hazards, including physical, psychosocial, environmental, and operational, to ensure the wellbeing of everyone in our workplaces. Safety is paramount, and every worker shares responsibility for creating and sustaining a culture where safe work practices and wellbeing are maintained.

### Scope:

This policy (and related document/s) applies to Vertaview Limited and its subsidiary companies, related entities, and affiliates anywhere in Australia (collectively referred to as the Vertaview Group) (we / us).

### We will:

- ✓ Eliminate or minimise risks, including physical, environmental, operational, and psychosocial hazards, as far as reasonably practicable.
  - ✓ Provide information, training, resources, and supervision to enable safe work practices and maintain a safety culture.
  - ✓ Consult and communicate with our people encouraging participation in identifying hazards and developing solutions. Contribute to a positive safety culture by actively engaging safety champions and participating in safety training and anticipating and mitigating risks.
- Monitor, review and continually improve our safety systems and performance.

### Our Workers will:

- ✓ Take reasonable care for their own health and safety, and for the safety of others.
- ✓ Follow all procedures, instructions, and guidelines, including using safety equipment and personal protective equipment correctly.
- ✓ Promptly report all health and safety and psychosocial hazards, and incidents.

**We recognise** that working with our customers can involve unpredictable or complex environments. Through strong clinical governance, comprehensive risk management, and a commitment to learning and continuous improvement, we work to minimise harm

**Our objective** is to keep our workers, customers, colleagues, and ourselves physically and mentally healthy and safe. Safety is achieved through participation, collaboration and shared accountability.

**Accountability** for health and safety is shared across all levels of the organisation. Our Group Chief Executive Officer is accountable to the Vertaview Limited Board for the effective management of health and safety, with the Board retaining ultimate responsibility for oversight of this policy. All workers are expected to actively contribute to our health and safety objectives.



Angela Tillmanns, Vertaview Limited Chair

April 2026



Damian Bell, Vertaview Group CEO

April 2026